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AM-291-1 Codes

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Codes for Civil Service Classes

The codes listed in the following pages are explained below.

REPRESENTATION CODES

The following codes indicate which, if any, labor union or professional group represents employees in a particular job classification.

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| 1 - AFSCME, Local 44 | F - Sworn Fire Fighters (incl. Paramedics) |
| 4 - Unrepresented (AFSCME, Local 44 benefits) | M - Unrepresented (CUB benefits) |
| 5 - AFSCME, Local 558 | N - No Representation / No Benefits |
| 6 - Managerial and Professional Society | O - Sworn Fire Officers |
| 7 - AFSCME, Local 2202 | S - Sworn Police Supervisory |
| 8 - Sworn Police Non-Supervisory | U - City Union of Baltimore (CUB) |
| 9 - Unrepresented (Managerial and Professional Society benefits) | |

FLSA CODES

The column labeled "FLSA Code" is used to indicate the Fair Labor Standards Act status of a particular job class. The explanation of the codes is as follows:

- N - Covered by FLSA (Non-Exempt) A - Exempt from FLSA (Administrative)

EEOC CODES

The following Equal Employment Opportunity Compliance codes indicate how Civil Service classifications are categorized:

- 1 - Official and Administrator
- 2 - Professional
- 3 - Technician
- 4 - Protective Service
- 5 - Paraprofessionals
- 6 - Office and Clerical
- 7 - Skilled Craft
- 8 - Service Maintenance
- 9 - Laborer
- X - N.E.C. (Not Elsewhere Classified)-Used to designate certain elected and appointed individuals